Privacy Policy for Online Services

This Privacy Policy for Parker Online Services (the "Privacy Policy") forms a portion of Parker's <u>Personal</u> <u>Data Privacy Policy</u> (1.20) and may change from time to time. In certain countries and depending on applicable law, significant changes, e.g. those affecting the scope of the Personal Data we process about you, may be specifically brought to your attention. We may do this by posting a notice of such changes on a page of the Parker web or social media site or app ("Parker Online Services") prior to implementing the change, or by providing you with notice in other ways, such as by email. If we require additional consents from you for the processing of your Personal Data, we will request such consents.

Personal Data and Non-personal information

Personal Data is information that identifies you as an individual or from which you can be identified.

<u>Non-personal information</u> is information that does not reveal your specific identity either directly or through reference to other information. We may collect, use and disclose non-personal information for any lawful purpose. In addition, see **Data anonymization and aggregation** below.

What Personal Information may be collected

The following Personal Data may be collected from you through the Parker Online Services:

- your name, job title and contact information (including business email address, business address, business telephone number, your employer company and your country) should you choose to provide such details;
- details of products and/or services of particular interest to you based on how you use the Parker Online Services and your preferences (see Tailored Marketing Emails in the Terms of Use);
- records of any correspondence we have with you, including records of "Live Chat" sessions (see Live Chat in the Terms of Use);
- your details as relevant to your employer company's method of payment for our products or services, such as your name as it appears on your corporate credit card (see **Ordering** below) should you choose to provide such details; and
- data regarding the use, condition, performance and/or functionality of a system or machine ("Usage Information") when and where using Parker Online Services associated with the monitoring or functionality of that system or machine (i.e., Internet of Things type services ("IoT Applications")). Usage Information may include an identifier of the product, system or machine being used in addition to other relevant information.

Do not provide personal contact or payment details or any Personal Data which relates to you in your personal or private capacity. Parker wishes to collect only your business contact details and, when you purchase products and/or services using the Parker Online Services, payment details which relate to your employer company's payment facilities.

Disclosure and Use of Personal Information

In order to serve you better, Personal Data that you provide while using, or which is obtained from your use of, the Parker Online Services may be used, held or shared by Parker and its distributors, agents, consultants, advisors or other business partners in order to facilitate delivery of products, services, and/or the Parker Online Services to you. In addition, Parker and its distributors, agents or contractors may use your Personal Data for the following purposes:

- to notify you of changes to the Privacy Policy, Terms of Use or associated information regarding Cookies which affect the scope of the Personal Data we process about you;
- to provide you with services;
- to tailor direct marketing by email of information relating to products and/or services of particular interest to you in your business capacity (see **Tailored Marketing Emails** in the Terms of Use);
- to respond to any specific request or enquiry you make, including through live web based chats (see Live Chat in the Terms of Use) and through the "General Inquiries Form" on the "Contact Us" pages of our pages, sites or apps;
- where necessary, as part of any restructuring of Parker and their business or assets, or as part of a sale of a portion of Parker or its assets; and
- to provide Usage Information or to provide third party manufacturers, integrators or sellers' of products, systems or machines with associated Usage Information in IoT Applications.

In addition, your Personal Data may be shared with providers of legal and other professional services and with vendors and subcontractors retained to perform functions on behalf of Parker, such as vendors of

email marketing services; vendors operating the "Live Chat" facility, and vendors of data storage and back up facilities, among others.

Your Personal Data may also be disclosed:

- as necessary to comply with applicable laws;
- in response to a court order, or a request for cooperation from a law enforcement or other government agency;
- to establish or exercise legal rights and/or to defend legal claims;
- to identify or bring legal action against someone who may be violating our conditions of use and terms of service;
- to enforce or apply the terms of any of our user agreements;
- to protect the rights, property or safety of Parker, and its distributors, agents, consultants, advisors, , customers, staff, suppliers or others;
- as necessary for responsible corporate governance or as otherwise required or permitted by applicable laws and/or regulations;
- when disclosure is appropriate in connection with efforts to investigate, prevent, or take action regarding illegal activity, suspected fraud, or other wrongdoing;
- to credit card providers if relevant to your chosen method of payment for our products or services (see Ordering below); and/or

Neither Parker nor its distributors, agents, consultants, advisors or other business partners will sell, trade or rent to others your Personal Data obtained via the Parker Online Services (except in the sale and/or restructuring of all or part of Parker, as mentioned above).

Transfers of Personal Data outside local countries

Parker is part of a global group of companies headquartered in the United States of America and, the Parker Online Services have users all over the world. Subject to applicable law, any information you supply or which is collected through your use of the Parker Online Services may be transmitted outside of your own country and may be used, stored and processed outside of the country where it was entered. This may include transfers to particular members of Parker; to agents, distributors and/or other persons in their supply chain; and to vendors and contractors retained to perform functions on behalf of Parker. In particular, European Union and Swiss based users should note that their Personal Data will be transferred to countries or territories outside the European Economic Area. Parker seeks to ensure the protection applied to your Personal Data as processed in those other countries or territories is adequate in accordance with applicable law. For transfers to the United States, Parker subscribes to the Privacy Shield Framework, which has been determined to provide adequate protections for the transfer of Personal Data of European Union and Swiss residents.

<u>Consent</u>

IF YOU CHOOSE TO USE THE PARKER ONLINE SERVICES, WE WILL COLLECT PERSONAL DATA ABOUT YOU, AS DESCRIBED BELOW. In certain countries, you may be required to provide your express consent to this Privacy Policy and its associated Terms of Use, and information regarding Cookies before being able to use the Parker Online Services.

BY USING ONE OR MORE OF THE PARKER ONLINE SERVICES, YOU CONSENT TO THE COLLECTION AND USE BY PARKER AND ITS DISTRIBUTORS, AGENTS, CONSULTANTS, ADVISORS OR OTHER BUSINESS PARTNERS OF THE PERSONAL DATA MENTIONED IN THIS PRIVACY POLICY AND ITS ASSOCIATED TERMS OF USE, AND INFORMATION REGARDING COOKIES.

YOU FURTHER CONSENT TO YOUR PERSONAL DATA BEING TRANSFERRED BY PARKER OUTSIDE YOUR OWN COUNTRY (INCLUDING OUTSIDE THE EUROPEAN ECONOMIC AREA). Please do not use the Parker Online Services, or provide your Personal Data through any of the Parker Online Services, unless you consent the transfer of your Personal Data by Parker outside your own country (including outside the European Economic Area). This is explained in more detail in this Privacy Policy, in particular see **Transfers of Personal Data outside of local countries** below.

Your attention is specifically drawn to data transfers which happen when you use the "**Live Chat**" feature on Parker pages, sites or apps such as www.parker.com. Please do not choose to use "**Live Chat**" unless you consent to your Personal Data being transferred outside your own country (including outside the European Economic Area, as relevant) to:

• Parker and its distributors, agents, consultants, advisors or other business partners in order for them to respond to your enquiries, and

• the third party vendor operating "Live Chat".

In certain countries and depending on applicable law, you may be asked to tick a box or make other affirmative indications that you accept this Privacy Policy and its accompanying Terms of Use and information regarding Cookies and that you provide your consent as set out in these documents.

Please note that there may be justifications other than consent on which Parker will rely for the collection, use and/or transfer of your Personal Data.

<u>Ordering</u>

Certain Parker Online Services may allow you to place orders for Parker products or services. When you place an order using a Parker Service, the credit card or payment information that you submit will be transmitted in a secured format using secure server software (SSL) which encrypts this information. Of course, your credit card information will be submitted to the credit card institution for processing.

How to obtain copies of your Personal Data and how to update it

If you believe that any Personal Data that we have about you is inaccurate or incomplete, please contact Parker as follows:

Parker-Hannifin Corporation Attn: Legal Department 6035 Parkland Boulevard Cleveland, Ohio 44124 U.S.A.

or by e-mail to: <u>dataprivacy@parker.com</u>

In certain cases and depending on applicable law you may be entitled to obtain copies of your personal information either free of charge or for a small statutory fee.

Data anonymization and aggregation

Parker may use certain information gathered from the Parker Online Services to compile anonymized aggregated demographic data about their users, sales, traffic patterns, and related site information, such as which pages of a website are used most frequently (see also **IP Addresses** in the Terms of Use). Parker may use that information to help develop, deliver, and improve their products, services, content, and advertising. If provided to third parties, this data will include no Personal Data. The anonymized aggregated demographic data may also be used for statistical analysis and administration, including analysis of trends, carrying out actuarial work, tailoring products and services, risk assessment and analysis of costs and charges in relation to products and services of Parker.

We may use Cookies to create user profiles under pseudonyms for marketing and market research purposes and to adjust our pages, sites or apps to our users' needs. Unless you have consented by becoming a registered user, the usage profiles will not be merged with Personal Data about the holder of the pseudonym and, the information will not be used to identify the user of our pages, sites and apps. See Parker's document on Cookies for more information regarding the management of your cookies.

Location-Based Services

Some of the Parker Online Services include location-based services that require your Personal Data for the feature to function. To provide location-based services, Parker may collect, use, and share precise location data, including the real-time geographic location of your computer or device. Unless you have consented by becoming a registered user, the location data is collected anonymously in a form that does not personally identify you and is used by Parker to provide and improve location-based products and services. For example, Parker may share geographic location with application providers when you opt in to their location services.

Links to Third Party Sites

The Parker Online Services may include links to pages, sites or apps operated by third parties ("Linked Sites"). The Linked Sites may not be under the control of Parker and, Parker is not responsible for the content of any Linked Site or of other links located in a Linked Site. Parker provides links to the Linked Sites for convenience only and, the inclusion in the Parker Online Services of any such links does not imply an endorsement by Parker of the Linked Sites. Please note that the Linked Sites will have different policies

than those of Parker and, Parker is not responsible for the privacy practices of such other site operators. When visiting a Linked Site, you should read the privacy policy of such site carefully before use.

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